

Committee of the Whole

July 02, 2019 6:30 PM
Derby Middle School Cafetorium
73 Chatfield Street

I. Call to Order

I.a. Opening Ceremonies

I.b. Roll Call

Attendance Taken at 6:45 PM:

Present Board Members:

Mr. Jim Gildea
Mrs. Laura Harris
Mr. George Kurtyka
Mr. Kenneth Marcucio
Mrs. Janine Netto
Mrs. Rebecca O'Hara
Mrs. Casey Picheco

Absent Board Members:

Mr. Dan Foley
Mrs. Debra Borrelli

I.c. Additions/Deletions to the Agenda

Motion Passed: To move items 12, 13, and 14 to after Public Portion passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

Motion Passed: To add a second Executive Session - Superintendent Evaluation Discussion / Possible Action passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

II. Public Participation

No one from the public spoke.

III. Executive Session

Motion Passed: The Board of Education enter into Executive Session to review the appointment list for new hires of teachers, paraeducators and secretarial staff for summer programs, accept letters of resignation, to rescind a letter of retirement, to review a contract for the position of Director of Teaching and Learning, and the Superintendent of Schools is invited to attend at 6:52 PM. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

IV. Contract for the Position of Director of Teaching and Learning

Motion Passed: The Board of Education approve a contract for Michael Rafferty for the new position of Director of Teaching and Learning, effective July 1, 2019, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

V. Appointment of New Hires/Vacancy List

Motion Passed: The Board of Education approve the appointment of new hires, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

VI. Subcommittee Reports

Nothing significant was discussed.

VII. Superintendent's Report

Academics:

- Met with Housatonic to discuss Advanced Manufacturing Program and College course offerings

- Attended EOY Alliance Monitoring Meeting with CSDE Turnaround office.
- Reviewed PSAT/SAT growth data

Human Capital:

- Conducted with CSDE Restorative Practices Training at DMS and some DHS staff on June 21.
- Completed Principal Search for Middle School
- Conducted EOY Meetings with Admins

Operations:

- Attended Field House and Baseball Field Committee meeting
- Attended Athletic Field Project Committee meeting
- Attended weekly meetings with contractors
- Submitted SIG Grant to support Math at DHS
- Visited Joan in LA

Culture and Climate:

- Attended CAPSS BOD and Executive Directors Meeting
- Attended BOA Meeting
- Attended Track Banquet
- Attended AASA Legislative Advocacy Meetings in DC

VIII. Administrator's Reports

VIII.a. Technology Report

Recycled 200 pieces of NON working / Broken IT equipment.

- Did not have to pay for removal, was paid instead
- New printers from CBS have been installed at all locations.
Created part inventory database for G6/G5 chromebooks.

LRU Graduation

- Created the Slide show with the provided pictured and requested music
- Live Streamed and had the links on the web page

DHS Graduation

- Tested the New system to ensure proper settings.
- Provided the music that was requested
- Live Streamed and had the links on the web page

Clean up over 50GB of space on our exchange server which was out of space.

Worked with HR to update all the requested Enrollment forms.

VIII.b. Facilities Report

Bradley

- Replaced drain cover in restroom.
- Installed new motor on roof exhaust fan.
- Cleared roof drains.
- Assisted with set up/break down of kindergarten and 5th grade moving up ceremonies.

Irving

- Replaced faulty door magnets.
- Repaired broken blinds in room 225.
- Replaced broken exterior light sensor.
- Assisted with set up/break down of kindergarten and 5th grade moving up ceremonies.

Derby High School

- Replaced ceiling tiles in hallway.
- Rebuilt flushometer in restroom.
- Repaired cabinet door in LRU.
- Assisted with setup/breakdown for high school graduation.

Derby Middle School

- Replaced all exterior flags.
- Replaced multiple LED lights in hallways.
- Assisted with set up/breakdown for 8th grade graduation.

General

- Provided support for EGC/JCI Energy Savings Performance contract; facilitated on-site reviews for solar and HVAC improvements.
- Provided drawings for architect conducting regionalization study.
- Facilities Manager met with Mrs. Ventura's 2nd grade class at Irving to discuss recycling at their school.
- Summer work has been scheduled and started at all schools.
- Mandated yearly inspections scheduled at all schools.

IX. Approval of Minutes

Motion Passed: The Board of Education approve the minutes from the following meeting: a. May 7, 2019 - Committee of the Whole and b. May 23, 2019 - Special Board Meeting passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

X. Financial Report

Motion Passed: The Board of Education approve the financial report for the period through May 31, 2019, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

XI. FY20 Budget

Motion Passed: The Board of Education approve the revisions to the FY20 Budget, as recommended by the Board of Education and Superintendent of Schools. passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

BoE Budget to BoAT	\$ 19,171,816
Adjustments	
- One day furlough - ALL staff	\$ (139,500)
- Reduce staffing by 2 teaching positions	\$ (141,000)
- Superintendent salary - no increase fm FY19	\$ (5,700)
- Support position from 0.8 TO 0.6 FTE	\$ (15,000)
- SPED admin change	\$ (15,000)
- IT Mgr 0.66 FTE to AD	\$ (27,000)
- school social worker to AD - 50% (Bradley)	\$ (26,000)
- Irving Learning Center position to (AD)	\$ (60,399)
- Reduction of Irving Tutor	\$ (18,000)
- Irving LC/transition Para vacancies (2) 1 transition rm to AD	\$ (60,000)
- Custodial OT reduction	\$ (10,000)
- reduce software licensing 7.5%	\$ (11,000)
- Kelly subs	\$ (5,000)
- reduce office supplies 30%	\$ (8,000)
- reduce maint services/repairs/renov 10%	\$ (13,611)
Final Approved Budget	\$ 18,616,606

XII. Policy 3313 - Relations with Vendors

Motion Passed: The Board of Education review Policy 3313 Relations with Vendors as a Second Read and adoption, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mr. Kenneth Marcucio.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

XIII. Policy 1147 - Banners and Plaques

Motion Passed: The Board of Education review Policy 1147 - Banners and Plaques as a First Read, as recommended by the Policy Committee. passed with a motion by Mrs. Janine Netto and a second by Mrs. Laura Harris.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

XIV. School Uniforms

Motion Passed: The Board of Education consider the recommendation that the Policy Committee is not in favor of school uniforms. passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

~~**XV. Letters of Resignation**~~

~~**XVI. Rescind Letter of Retirement**~~

XVII. Executive Session - Superintendent Evaluation Discussion/Possible Action

Motion Passed: That the Board of Education enter into Executive Session for the discussion of the Superintendent's evaluation at 8:47 PM. passed with a motion by Mrs. Janine Netto and a second by Mr. George Kurtyka.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

XVIII. Superintendent's Evaluation - Discussion / Possible Action

Motion Passed: That the Board of Education approve the Superintendent's Evaluation for 2018-2019 and honor his request for a zero percent increase and to amend his contract increasing vacation days to 25 and increase his retirement contribution from 10% to 20% of his salary. passed with a motion by Mrs. Janine Netto and a second by Mrs. Rebecca O'Hara.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes

Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

XIX. Adjourn

Motion Passed: The Board of Education adjourn its meeting at 9:15 PM. passed with a motion by Mrs. Janine Netto and a second by Mrs. Casey Picheco.

Mr. Dan Foley	Absent
Mr. Jim Gildea	Yes
Mrs. Laura Harris	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Yes
Mrs. Rebecca O'Hara	Yes
Mrs. Debra Borrelli	Absent
Mrs. Casey Picheco	Yes

Terri Kuskowski
Recording Secretary

Minutes are subject to approval at the next Board meeting.